GREAT FUTURES START HERE.

BOYS & GIRLS CLUB
OF WORCESTER

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Dear Friend,

"A Place to Become"

Since 1889, the Boys & Girls Club of Worcester has helped thousands of youth find their way and become the very best individuals they can be. We are a safe haven. Many of our kids are often unsafe on their own streets or in their homes, especially when they are alone for hours after school. We stay open until 9 p.m. during the school year, and provide programs such as Kids Café, a free meal program, as well as individual and group counseling, and other support services.

The Club helps kids achieve. Youth from the neighborhoods we serve are four times less likely to graduate high school than their wealthier classmates. A minority boy who drops out of school is three times likelier to be chronically unemployed, and EIGHT TIMES more likely to go to prison. That's where the Club comes in, providing an engaging and stimulating space for kids to learn and explore, with guidance from trusted adults, and opportunities that would otherwise be out of reach financially, like music lessons, dance classes, employment programs, college prep, and sports.

We thank you for all you have done for our kids. We charge only $25/year at our flagship Clubhouse, and $10 annually at the two outreach sites, and it is solely due to the generosity of our many supporters that we are able to keep the costs so low for our kids. We are sincerely humbled that so many of you — our donors, volunteers, and supporters — continue to invest in our organization even during challenging times. *Thanks to your continued investment, Club kids are able to transform themselves into the adults they want to be. Our Club is truly a "place to become".*

Our kids need your support now more than ever. If we as a community do not intervene, this generation may be the first not to do better than their parents when it comes to education, finances, and quality of life. Our leadership staff and board of directors have developed a strategic plan, "Great Futures 2025," to ensure the bright futures of our youth. We ask you to please consider doing all you can by volunteering, serving as a mentor, recruiting others to support our Club, and increasing your donations to the Club. Together we can continue to make a difference.

In Partnership,

Liz Hamilton
Executive Director

Ed McGinn
Board President

3 Clubs, One mission

Our flagship facility, located in the heart of Main South, is a beacon of hope for the kids and neighborhoods it serves. Our programs and services are varied, and ensure that we offer something for everyone. For just $25 per year, members are offered:

- Mentors and a support system;
- Homework help and tutoring, college prep, technology, and reading literacy;
- Athletics and social recreation;
- Family-style dinners 5 days a week;
- Dance, music, and visual arts;
- Community service opportunities;
- Employment training and counseling;
- A food pantry and clothing closet;
- and gang prevention and intervention.

Program Highlights

Our Individual and Family Support department ensures the well-being of Club families with case management, individual/family counseling, emergency/ basic needs support, and referrals for specialized assistance. Intervention and prevention programs provide youth with constructive, alternative activities that help them make good life choices.

In addition to our programming for kids ages 8-18, we have a School Aged Child Care (SACC) department at our facility, which is licensed through the Massachusetts Department of Early Education and serves kids ages 5-13 who attend 17 schools around Worcester.

Our Club kids make a difference. They take pride in their neighborhoods and participate in community service all over the city, including clean-ups at University Park, rallies for youth jobs, and exercising their voice at "Stand Against Racism" at City Hall. Their hard work and dedication have been recognized:

- Our swim team, the Hurricanes, have competed in 16 consecutive national competitions, and boast national record-holders.
- Our dance team, In Da Zone, has performed throughout Central Massachusetts, in Boston, at Foxwoods, even performing at Carnegie Hall with Patti LaBelle! Shauree Allotey, In Da Zone's director, received an "excellence in programming" award from BGCA. They were chosen, for a second time, by Boys & Girls Clubs of America, to perform at the national convention, this year in San Diego.

arrington

- Over many years, our boxing program has brought the Club numerous titles, turning our kids into national champions. After 30+ years of mentoring our youth, boxing coach Carlos Garcia was inducted into the National Golden Gloves Hall of Fame in Florida. We hosted the Junior Olympic Boxing Tournament in April, proving we are a true force in the boxing world.
- For the past 6+ years, 90% of homework help attendees have raised at least one grade by at least one letter.
- All members of The Club's "Class of 2016, 2017 and 2018" graduated and 100% were accepted to college.

We are proud of our accomplishments. It costs upwards of $600 per child, per year, to offer our lifesaving programs, yet we charge only $25 for an annual membership.

Membership fees account for only $23K of our $2.9 million budget. Our Club raises more annual operations dollars than 90% of the non-profits in Worcester.

Kids Club

Kids Club, the only youth development agency in Great Brook Valley (GBV) , is conveniently located in the center of the GBV housing development and easily accessible to all youth in this largest public housing project in New England. Our kids are in good hands with Site Supervisor Carmen Sanchez, who is not only a former longtime resident of Great Brook Valley, but has been a consistent guiding light since taking over Kid's Club in 1993. Often referred to as "Grandma" by her Club kids, Carmen is an expert at getting things done in GBV!

The staff at Kids Club provide guidance to 275 kids, ages 6-13. Some primarily attend the summer program, while others participate in the school year programs as well. While fellow youth development agencies have been unable to continue their service inside GBV, the Boys & Girls Club of Worcester has maintained a strong presence for 25 years, providing support to our kids who need us most. 92% of Kids Club members live at or below the poverty line. We are their safety net: Five days a week, we serve a family-style dinner, provide academic support, cultural arts, mentoring, and recreational activities.

Recognizing the life-changing programs taking place at the Club, The Hanover Insurance Group has invested significantly in our kids and staff. Aside from essential tools and materials, they provide countless volunteer hours to help shine a spotlight on our Club. With the help of Working for Worcester, a local non-profit dedicated to assisting the youth development agencies and schools in our city, Hanover renovated our Kids Club from the ground up in 2014, creating the beautiful space that our kids deserve while enhancing our quality programs.

Worcester Housing Authority, our 2018 Foundation of the Future award recipient, which oversees the Great Brook Valley site, has stood behind Kids Club for many years, supporting our mission of serving youth and ensuring resources for our summer programming. Without their help in providing a facility, resources, and management, there wouldn't be a safe place in GBV where the development's kids can enjoy being a kid.

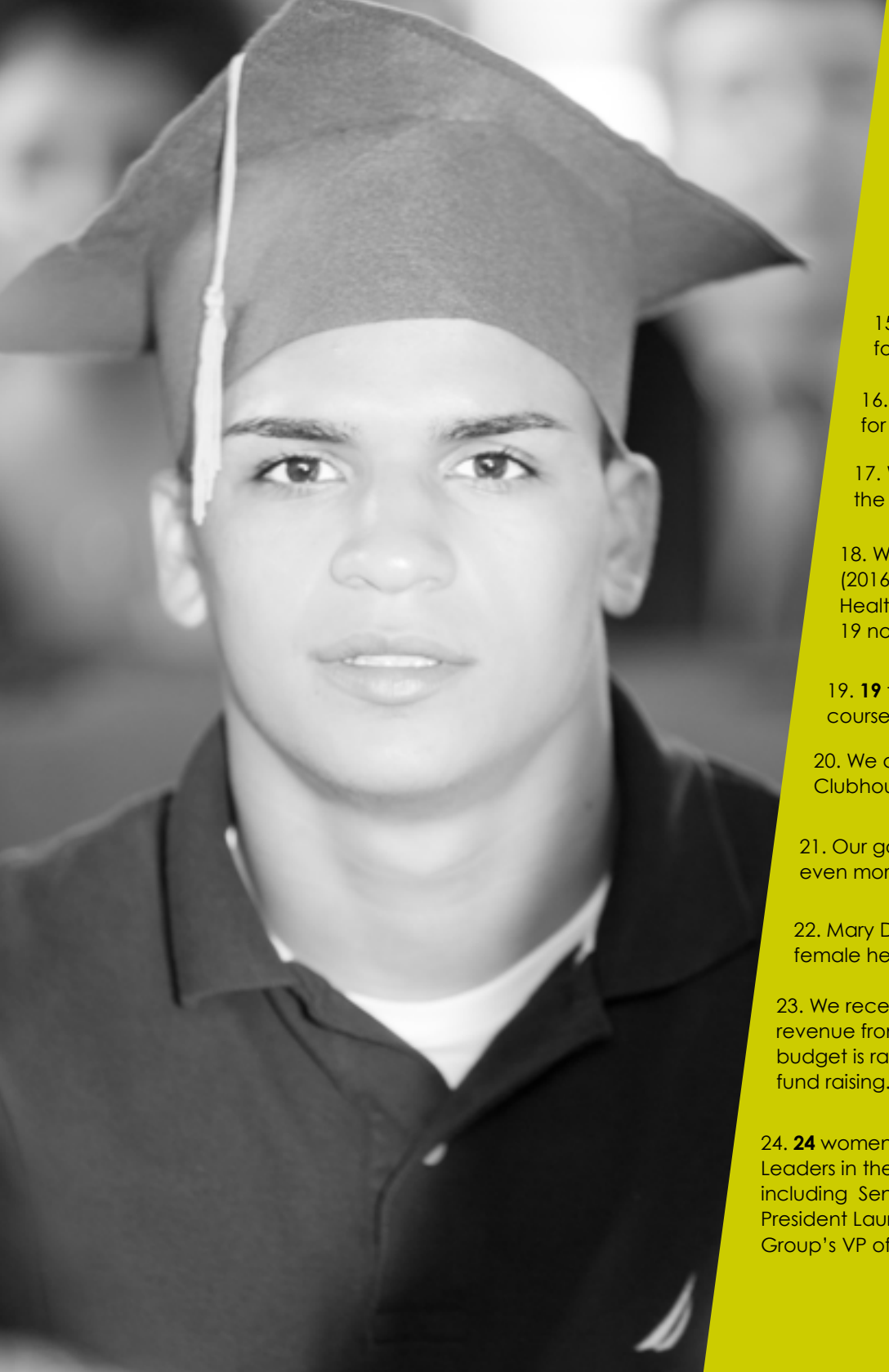
Plumley Village

Located in the basement of a high-rise at 16 Laurel Street in Worcester, our Plumley Village outreach site could easily be overlooked. This community space, however, is a second home to 75 of the youth, ages 8-13, who live in this low-income housing development. We partnered with Community Builders in 2001 to open a place just for the youth in Plumley Village. Every day after school. our kids receive academic support, recreational opportunities, dance and art lessons, and countless games. Without our efforts, they would not have access to this kind of support outside of school. Our mission is to help all kids, and that means those who live all over Worcester. Our diverse staff are experts in specialty activities that resonate with our youth. Spanish dancing, cultural programs, and heritage weeks are some of the ways our kids preserve their individuality and teach their friends something new! The positive vibes emanating from the basement floor are being felt all over Worcester, particularly in the offices of Unum, which has sponsored this outreach site for the past five years. *"It's our privilege to help support the Boys & Girls Club at Plumley Village. Ensuring the happiness and success of all Worcester kids is a community effort."* says Leah MacLeod at Unum.

Thanks to community support, our Plumley Village site has had quite a makeover: New tables, chairs, cubbies, and up-to-date computers for our education room, a new ping-pong table to sharpen their coordination, and large bulletin boards all over to showcase their artwork. With assistance from property manager, Community Builders, which donates the space and has refreshed the walls with a new coat of paint and other enhancements, we are now able to attract more Plumley Village youth to our Club. Did you know that the number one component in keeping a child safe and reaching their full potential is one positive adult influence? We have that in spades at Plumley Village. Since 64% of our members are living in a single-parent households, our qualified staff, as well as volunteers from Big Brothers, Big Sisters, Unum, and College of the Holy Cross, serve as mentors to our youth, ensuring that they are provided plenty of positive individual attention.

129 Facts to honor our Club's Birthday

1. David Armstrong, Executive Director of the Boys Club of Worcester, was the **first** president of Boys & Girls Clubs of America.
2. Our dance team, In Da Zone, has won **two** national competitions.
3. Former Club kid Jose Antonio Rivera, is a **three**-time world boxing champion.
4. In our history, we have called **four** different buildings home (not including outreach sites).
5. We serve a free meal to approximately 300 members **five** days a week in Kid's Café.
6. We provide programming in **six** core areas: Healthy Habits, Academic Success, Leadership & Civicism, Gang Prevention, Family Support, and the Arts.
7. We are one of **seven** partnering agencies in YouthConnect, under fiscal agent United Way of Central Massachusetts.
8. Kids can become full Club members at age **eight**.
9. We offer **nine** college scholarships to Club high school students.
10. An annual membership at our outreach site costs $**10**.
11. Alumni Hall of Famer Roy Lucas Jr. took his first Club job at age **11**.
12. In 2015, **12** of our dancers participated in the first-ever Club ballet class.
13. Misty Copeland, the first African-American principal dancer in the American Ballet Theatre, took her first ballet class at the Boys & Girls Club of San Pedro at age **13** .



14. In 19**14**, our supporters and alumni built the Ionic Avenue Clubhouse in downtown Worcester. At the time, the concept of a state-of-the-art facility *dedicated to youth* was unheard-of.

15. Our Club is one of **15** organizations that founded Boys & Girls Clubs of America in 1906.

16. Our aquatic team has competed in nationals for **16** consecutive years.

17. We have served dinner through Kid's Café for the past **17** years.

18. We have had **18** dedicated board members (2016-17), who represent companies such as Fallon Health, Hanover Insurance, and Unum. We have 19 now!

19. **19** teens completed the lifeguard certification course in 2017.

20. We are one of 100 "Club Tech" computer Clubhouses in over **20** countries.

21. Our goal is to increase giving so we can serve even more kids by 20**21**.

22. Mary DiBara was our **22**nd president, and first female head of the board.

23. We receive approximately $**23**,000 in annual revenue from memberships. The rest of our $2.9M budget is raised through child care and fund raising.

24. **24** women participated in our "Women Leaders in the Community" photo series in 2014, including Senator Harriette Chandler, WPI President Laurie Leshin, and Hanover Insurance Group's VP of Marketing, Jen Luisa.

Welcome to our

25. An annual membership to our Harrington Club is only $**25.**

26. Alumni Hall of Famer Ken Kaufman was the head coach for the WPI women's basketball team for **26** years.

27. **27**% of Club alumni stated they would have dropped out of high school if it wasn't for the Club.

28. Club kid Albina Osipowich competed in the 19**28** Summer Olympics, and won two gold medals in swimming.

*29. Liz Hamilton says she will always stay **29** years old, to better serve our kids.

30. Board President Ed McGinn has been working at the Worcester Police Department for over **30** years.

31. In 19**31**, the Federated Boys' Clubs officially changed its name to Boys Clubs of America.

32. **32** boxers from around New England competed in the Junior Olympics which was held at our Harrington facility in April.

33. **33**% of our 2017 Club graduates are the first in their family to go to college.

34. Anthony Soares, former member of our swim team, has won **34** aquatic trophies. He was also our 2017 Youth of the Year.

* Fact might be exaggerated for the purpose of this report.

35. Job readiness training became an important staple of our Club programs **35** years ago, during what was then the most severe recession since the Great Depression.

36. Our longest-serving employee, Carlos Garcia, has been with the Club for **36** years.

37. We employ at least **37** teens as "junior staff" each year.

38. For the past ten years, our Club has been comprised of **38**% girls. We serve more girls on-site than any other youth development agency in Central Mass. In 2018, that percentage increased to 42%.

39. Teens make up **39**% of the youth we serve.

40. Our Youths of the Year compete against reps from 40 other Clubs for the state title.

41. Our after-school program runs for **41** weeks during the school year.

42. Bill Clinton, **42**nd President of the United States, visited our Club and spoke to our kids In 2006.

43. John Denkins, a member of our Alumni Hall of Fame, became a member of the International Association of Approved Basketball Officials in 19**43**.

44. Our state-of-the-art Harrington Clubhouse is more than **44**,000 sq. feet.

45. There are **45** members of our swim team, The Hurricanes.

46. **46**% of our annual budget comes from grants.

"The Boys and Girls Club plays such an influential role in the lives of so many young people in our community. The Hanover is a proud partner of the organization and its mission to help create brighter futures for local children and youth."

- Paul Belsito, Hanover Insurance

47. We have honored **47** people at our "Sports & Celebrity Nite" events.

48. Christopher Christopher, a member of our Alumni Hall of Fame, was the 19**48** National Pull-Up Champion.

49. Alumni Hall of Famer Robert Bohigian became a State Representative in 19**49.**

50. Alumni Hall of Famer David "Duddie" Massad started his career by opening Duddie's Cadillac City in 19**50**.

51. Alumni Hall of Famer Togo Palazzi was the leading scorer on the Holy Cross Crusaders' 19**51** men's basketball team.

52. Former Club kid Coralie O'Connor was a member of the 19**52** Olympic swim team.

53. In 1906, we were one of **53** Boys' Clubs to form the Federated Boys' Clubs.

54. In 19**54**, Club alum and Hall of Famer Ben Masterman was ranked among the top ping-pong players in the country.

55. Club kid and Olympian Coralie O'Connor was named an All-American swimmer in 19**55**.

56. Alumni Hall of Famer Donald Williamson retired from boxing in 19**56** after competing in eight world championships.

57. We had **57** graduating high school seniors in the 2016 class.

58. In 19**58**, board president Kenneth P. Higgins agreed to serve a final term.

59. Alumni Hall of Famer Gabe Simon was the Boys & Girls Clubs of America's free throw contest winner, with **59**/60 shots.

60. Our 2016 Youth of the Year, Tavian Vassar, was one of **60** kids selected from 1,500 applicants to receive a Posse Scholarship, providing him with a full ride to Bucknell University.

61. Average daily attendance at our Great Brook Valley site is **61** during the school year.

62. Until 2018, our Club was comprised of **62**% boys. That percentage is now 58%.

63. Alumni Hall of Famer Donald "The Choirboy" Wliiamson fought in eight boxing world championships during his career, ending with a **6-3** record.

64. Right before he passed away in 19**64**, Herbert Hoover named Richard Nixon as the Boys' Clubs of America chairman.

65. We have our own radio station, called "Live on **65**".

66. Despite originating as a Boys Club, **66**% of our executive staff is comprised of women.

67. 67% of alumni say the Club helped them discover their goals and aspirations.

68. Academy-award winning actor and BGCA alum Cuba Gooding Jr. was born in 19**68**.

69. 69% of our youth live in single-parent households.

70. In the 19**70**'s, Camp Harrington, our summer camp site, was the place to be.

71. Our EEC-accredited School Aged Child Care program has **71** registered youth ages 5-12.

72. There are **72** members of our award-winning dance team, In Da Zone.

73. There are **73** participants in our three BGCA-based leadership groups.

74. Alumni Hall of Famer Ray Mariano began his run for Worcester School Committee in 19**74**, winning a seat in 1977.

75. We serve **75** gang or court-involved youth annually through our Targeted Outreach Program.

76. "Sports & Celebrity Nite" honoree W. Patrick Hughes was a linebacker for the New York Giants, 1970-19**76**.

77. 77 of our middle-school-aged girls participate in our SMART Girls program.

78. 78% of our members say they have a relationship with a trusted adult at the Club. This is well ahead of the national average.

79. Girls started participating officially in Club activities in 19**79**.

80. **80**% of our Club kids live at or below the poverty line.

81. Boxing coach Carlos Garcia began volunteering at our Club in 19**81**.

82. In 19**82**, Gabe Simon, who was serving as president of the BGCW Alumni Association, was appointed head of the national organization.

83. In 19**83**, the Lincoln Square Clubhouse's Biddy Basketball team, with coach J.P. Ricciardi, "crushed" the Ionic Ave. team, according to Director of Community Engagement Ike McBride.

84. In 19**84**, Club alum Rich Gedman had a career high of 24 home runs with the Boston Red Sox.

85. I.H.A.C.'s Marty Hasting's Memorial Golf Tournament, which has benefitted our Club for 6 years, is always held at Heritage Country Club, located at 85 Sampson Road in Charlton.

86. 19**86** was one of 5 years Club alum Ralph Raymond coached his team to a gold medal at the Women's Softball World Championship.

Our Plan: Great Futures 2025

Our mission is kid-focused, and the welfare of our youth is always the top priority. For that reason, we must rely on our existing community partners, as well as new friends, to invest in our belief that all kids, no matter their financial situation, deserve everything they need in order to achieve. Our plan below, which aligns with BGCA's strategic initiatives, outlines our Club's direction to become financially viable and ensure an impactful Club experience for all our youth.

Priority #1:

Build Capacity

- Secure financial stability,
- Improve the Club experience, and
- Continue to expand our reach.

How

- Align our strategic and operating plans with BGCA's Great Futures 2025.
- Recruit world-class professional and board leadership, and increase their involvement.
- Grow resource development capacity locally and movement-wide.
- Establish and enhance collaborations with other organizations, including Mass Alliance of Boys & Girls Clubs, YouthConnect, Worcester Public Schools, DPH, and the city of Worcester.

Action Items

- Provide service education opportunities for local colleges and their students who volunteer. Colleges pay participation fees for this service.
- Explore efficiency opportunities and back-office services for other local Clubs or youth-serving agencies, including acquisitions and mergers.
- Grow our alumni and donor base through cultivation and stewardship activities.
- Reorganize program staff to maintain impact while decreasing expenses.
- Leverage our YouthConnect partnership to enhance programs and trainings, and increase funding opportunities.
- Explore alternate solutions for School Age Child Care transportation, our fastest-rising expense, to protect one of our most important revenue streams.
- Create a guild of facilities professionals to donate their services and in-kind materials.
- Establish a $6M endowment

Priority #2
Increase Program Quality

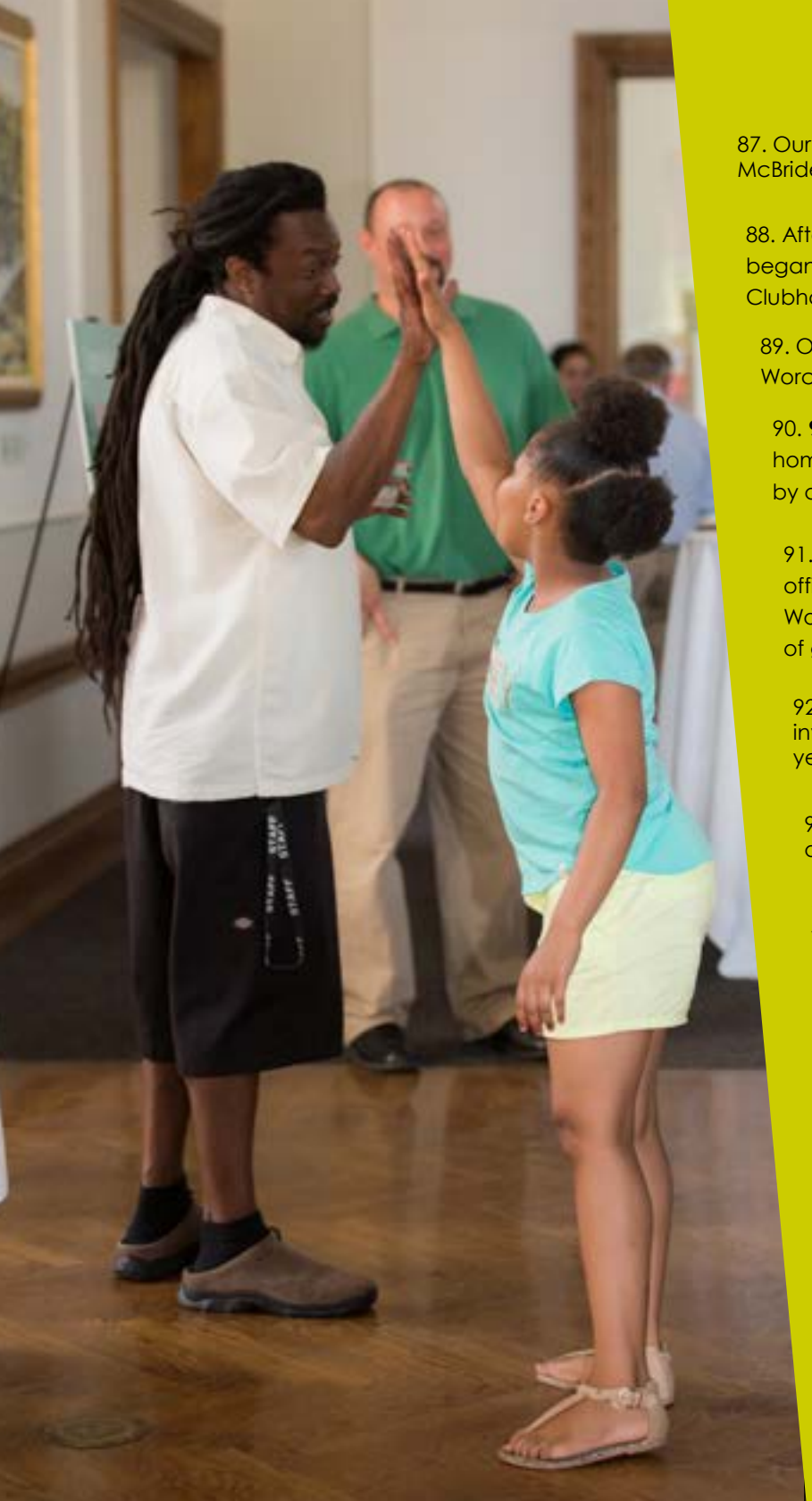
It is critical to achieve a high level of program quality. The goal is to provide our kids with a Club experience that is safe and fun, leads to a sense of belonging, and develops the skills needed to succeed in the 21st century.

Priority #3
Advocate for Youth Development

We are a voice for youth. We give them a way to express themselves in our community and on a national stage. We will advocate for access to high-quality after-school programs and experiences that equip young people with the tools to succeed, by working with government and community leaders.

Priority #4
Reach More Youth

Once we have achieved success in the first three priority areas, we will be positioned for accelerated growth to pursue our vision: Every child having access to a life-changing Club experience. Our goal is to serve 10,000 youth per year, including 2,000 teens, by 2025.



87. Our Director of Community Engagement, Ike McBride, was Youth of the Year in 19**87**.

88. After **88** years at Ionic Ave., our organization began a capital campaign to build a new Clubhouse.

89. Our Clubhouse was founded as the Worcester Boys Club in 18**89**.

90. **90**% of Club kids who participate in our homework help program increase their grades by at least one letter in at least one class.

91. The name of our organization was officially changed to the Boys & Girls Club of Worcester in 19**91**, to reflect the participation of girls.

92. **92** years ago, Reginald Washburn, inventor of the eggbeater, was in his third year as president of our Club.

93. Our Great Brook Valley site, Kids Club, opened in 19**93**.

94. Our first location, Barton Place, was our home in 18**94**.

95. Senator Harriette Chandler, a Sports & Celebrity Nite honoree, began her first term in the Mass. House of Representatives in 19**95**.

96. Club alum Jose Rivera won his first of two Massachusetts state boxing titles in 19**96**.

97. For the past 6+ years, at least **97%** of our graduating high schools seniors went on to attend college.

98. **98** unduplicated youth participated in art classes provided by Clark University's LEEP program in 2017.

99. The **99** Restaurant dedicates the month of October to raising funds and awareness for our Club.

100. **100%** of our 2016 & 2017 high school graduates were accepted into college.

101. Plumley Village welcomed **101** registered kids at its site during the 2015-16 school year.

102. Over the past ten years, we have provided **102** college scholarships to our Club seniors.

103. Our Ionic Ave. building is **103** years old, and still standing. It is scheduled to reopen as a maker space in the summer.

104. Our four longest-tenured employees have **104** years of youth development experience.

105. Counting "IDZ Leadership" and "Future Leaders," there were **105** members of our leadership clubs in 2016.

106. We have **106** trophies and awards in our lobby.

107. In Da Zone was chosen to perform at BGCA's **107**th National Conference in Orlando, Florida in 2013.

108. Academy Award winning actor and BGCA alum Denzel Washington has received **108** award nominations (so far).

109. Former Club kid Smokey Robinson has made **109** albums throughout his career.

110. The Ionic Friendship Mother's Club, Alumni Hall of Fame honoree, had **110** members.

111. We have **111** different types of items in our emergency closet such as deodorant, body wash, soap, and clothing.

112. **112** of the Club kids & families who used our Family Support services in 2016 moved from "crisis" to "thriving".

113. **113** Club youth participate in activities in our games room every day.

114. **114** years after our Club's opening, Steve "Tank" Tankanow served his 50,000th meal in his third year of Kid's Café.

115. After **115** years of service, our Club launched the capital campaign that allowed us to build our current Harrington facility.

*116. In 21**16**, Liz Hamilton will still be in her current role, and will be the longest serving executive director in our Club's history!*

117. We opened the doors to our current facility on our **117**th birthday, in 2006.

118. **118** years ago, our Club celebrated its first big community event in Worcester.

119. **119** Worcester businesses provided our Club with in-kind gifts in 2017.

120. Our food pantry, sponsored by Fallon Health, helped approximately **120** Club families last year.

* Fact might be exaggerated for the purpose of this report.

121. In Da Zone competed against **121** teams in the prestigious "Prelude New England" competition in 2016.

122. **122** Club kids participated in athletic programs on Clark's collegiate track & field in its first month of opening.

123. The Harrington Clubhouse was given its name at our **123**rd Annual Meeting, after we received a $3 million gift from the Harrington Foundation.

124. In 2016, **124** youth graduated from our job readiness program.

125. We celebrated our **125**th anniversary in 2014 at historic Mechanics Hall. BGCA President, Jim Clark, attended the ceremony.

126. Friends of the Boys & Girls Club of Worcester raised enough funds to send **126** of our kids to 4 weeks of our summer programming in 2017.

127. In 2015, Liz Hamilton was appointed the first female Executive Director in our (then) **127**-year history.

128. Kid's Club at Great Brook Valley served **128** kids during the 2015-16 school year.

129. Our dance team, In Da Zone, was chosen to perform at BGCA's **129**th National Convention in San Diego, CA.

A long-time Club kid (11 years!), **Tiana Felix** exemplifies the qualities we strive to instill in our members. She was our 2015 Youth of the Year, as well as the runner-up for the state title, where she competed against 40 other contestants. Tiana graduated from Worcester Technical High School in 2015, and is currently working toward a degree in Criminal Justice at Worcester State University. One of a set of triplets, and just 21 years old, Tiana has overcome obstacles to get where she is today.

"The Club saved me."

- Tiana Felix,
2015 Youth of the Year

"The reason why I am so grateful for where I am is because of my past," explains Tiana. Off and on, Tiana, her mom, and siblings were homeless; living with friends and family, and for about six months, in a shelter. "I felt unloved and unaccepted, but the one thing that was constant and good in my life was the Boys & Girls Club. The Club saved me." Tiana cites the Club and the Worcester Police Department Gang Unit as the two institutions that helped her get where she is today. "I'm lucky to have so much support around me. I know I won't fail."

Tavian Vassar epitomizes the Youth of the Year title: determined, talented, and community-oriented. After earning a 3.7 GPA from Doherty High School, Tavian competed with 1,500 other youth to earn one of 60 tuition-free Posse Scholarships to Bucknell, where he's pursuing electrical engineering. His path to success had a few bumps along the way. "My mom and siblings are my rock, but I'd see other kids hanging out with their dads, and think, 'Why can't that be me?' I really needed an older male role model who could teach me what it means to be a man." Tavian found several mentors at the Club he could rely on. "The first staff person I got close to was Andrew, who ran the education room. He taught me that being smart and wanting to learn was cool, and not geeky. Then I got to know Ike and Josh, and they showed me that it's important to get involved in your community. They'd say that if I want the world to change, that I need to be a part of it, and help make the change."

Tavian continues to give back to both his Worcester and Bucknell communities. As a Club alum he is now a mentor to younger Club kids. Tavian believes he might not have found his niche without the Club's diverse offerings.

of The Year

Tiana Felix ‘15

Anthony Soares, 2017

Anthony began his Club experience at seven years old at our Ionic Ave Clubhouse, with a swim class taught by Aquatic Director Ian Witt. Thirteen years later, Anthony became captain of the Worcester Public High School swim team for the second time, a nationally ranked athlete, and a certified lifeguard employed at the Club. His time at the Club offered the support he needed during a very challenging time.

When Anthony was in middle school, his parents began a messy divorce, which tore his family apart and tested his faith, a large part of his life. Anthony's family was heavily involved in their church. Once a place of solace and joy, his church became another reminder of what he had lost. Anthony decided then that he had to grow up fast. Laughing with friends and playing after school soon ended, as he adopted a more serious persona. He also fought the temptation to let out his aggressions in dark and destructive ways. That's where the Club stepped in. "I've become someone I never would have thought I could be, back then. I wasn't too happy about their "interfering" then, but now I'm grateful every day that my Club mentors didn't let me lose myself like that."

Anthony is currently studying Physical Therapy at Springfield College with the hope of one day helping fellow athletes.

Reflecting on her years at the Club and the effect of our life-saving programs, 2018 Youth of the Year Rachel Ansah says, "It revealed to me how much power I had inside me". Growing up in Worcester's Main South neighborhood, Rachel has been exposed to the consequences of living an unhealthy, destructive life. She did not allow her surroundings to dictate her future, even when things looked their worst. In the middle of seventh grade, her parents separated, something unheard of in the Ghanaian community, and her traditional home life was torn apart. Now living in a broken home, Rachel felt isolated in her own community, and her father's absence occurred just as she entered young adulthood. Despite the burden, Rachel knew she had to keep going. In Da Zone, our award-winning dance program at the Club, was the healthy outlet that helped Rachel fight through this situation. "As a team member, I have learned to illustrate my thoughts and ideas through dance and develop my own style." Her hard work has paid off, as she, and the rest of In Da Zone, traveled to Orlando in 2013 and San Diego in 2018 to perform at BGCA's National Convention, after being chosen from over 200 entries each time. Rachel's ability to channel her struggles into motivation is a skill that will guarantee her success in the future.

She is a member of the National Honor Society, the student council, the Superintendent Advisory Committee, and the International Show Committee. She has completed over 500 hours of community service during her senior year of high school alone, both at the Club and in the community. Her future plans include utilizing her experience as a mentor to younger Club dancers into a career in pediatrics.

Rachel Ansah, 2018

Meet Liz Hamilton, the Club's Executive Director

first female

After 127 years, the Boys & Girls Club of Worcester found its first female executive director in Liz Hamilton in 2015. Liz served as the Club's director of development for seven years and assistant executive director for three before moving to her current role. Prior to working at the Club, Liz was involved with several high-profile capital campaigns including the Hanover Theatre and the Club's campaign to build a new Clubhouse in Main South.

A former educator, social worker, and fundraising professional, Liz has a deep understanding of what our kids need and will go that extra mile to get it. While intending to get her Master's in journalism, she worked at a Worcester after-school program, and that changed her career path for good. Seeing first-hand the profound impact one person can have on a youth changed her focus to learning about the relationship between mentors and kids with adverse childhood experiences. Her Master's in social work from Boston University enabled Liz to serve a generation of Worcester's youth in a profound way.

Leading a nonprofit which mostly relies on contributions from individuals, businesses, and foundations requires an exec who is mission-driven and able to convey that mission to others. Liz is firm in her belief that a successful organization balances fiscal responsibility with social accountability, and she is a tireless advocate who inspires others to join the cause. When our summer funding was reduced, Liz found alternative resources to ensure we would be here for our kids during that crucial out-of-school period. She knows that after school hours and summer vacation programming is vital in sustaining the progress of our kids – and successfully demonstrated the urgency to our donors. When four of our leadership youth worked hard to earn spots at the Boys & Girls Club of America's Leadership Conference in Chicago, Liz searched for additional funding to send them. *"We want our kids to explore new things and venture outside their comfort zone. We have a responsibility to provide our kids with resources they would not have access to otherwise. Every kid should have opportunity to grow,"* she says.

Liz serves on the board at the Main South Community Development Corporation and is a key member of the team revitalizing our neighborhood. Along with the city of Worcester, Clark University, and the Main South CDC, Liz and the staff at the Club work to shine a positive light on the progress of the revitalization of the Main South neighborhood by providing quality programming for kids, resources for parents, and community forums where their voices are heard on important local topics.

Liz has been advocating for our kids since her Club involvement began fourteen years ago, and there is no end in sight. She started life-saving programs such as our food pantry (sponsored by Fallon Health), our case management department, and holiday giving, and increased girls-only programming to 40 hours a week. She is also a corporator at the Bridge of Central MA, where she fights for mental health access for youth. *"The Club is here to help youth who need us most. It's what guides our decisions and keeps us kid-focused."*

Academic Success

Nearly 350 youth participate in our Academic Success programs each day, including Power Hour, computer science workshops, and college prep.

87% of Club youth had a perfect or near-perfect school attendance record in 2017.

100% of our 2016-2018 graduating high school seniors were accepted to college.

83 youth have completed the in-class driver's ed course for FREE at our facility.

Healthy Habits

Our Healthy Habits programs ensure that our Club kids receive nutritional education, at least 1 hour of physical activity a day, a meal 5 days a week, and prevention education.

85% Club youth are more likely to abstain from alcohol than their non-attending peers.

51% of Club youth improve their eating habits due to our nutrition education workshops.

We serve approximately 300 meals daily in Kid's Café.

Leadership & Civicism

Our staff teach our youth that volunteering in their community will create a better and brighter future for everyone.

84% Club youth believe they can make a difference in their community.

88% of our kids volunteer in the Club and/or their communities, even the under-12's, who have no volunteer requirement.

The Arts

Most of our Club kids lack access to any arts programs outside the Club walls. The arts are a valuable outlet — often crucial for our kids, many of whom struggle to express themselves positively.

Nearly **66%** of our attendees, on average, participate in at least one arts program each week.

Youth exposed to the arts are **4** times more likely to be recognized for academic achievements.

Gang Prevention

Joseph Early Jr., DA for Worcester County and a former Club kid, is a partner in our intervention efforts. He says, "My staff and I are confident that the Club model works. Most of the kids who go through the programs don't return to the legal system."

80% of our teens will complete our job readiness programs or skill certification courses, and apply for either Club or outside jobs/internships.

More than **300** youth attended the Worcester Police Department's G.A.N.G. Camp in 2017, a three-week program where our kids participate in constructive activities run by the WPD Gang Unit and Club staff in hopes of diminishing the barrier between youth and law enforcement.

Family Support

Our Club is one of three sites nationwide chosen to participate in a pilot Harvard University study on resilience. "Be There" teaches positive, healthy coping skills, with an emphasis on overcoming loss and trauma.

86% of our individuals and families who were assessed in 2017 moved from "Crisis" to "Stability," and **20%** moved to "Thriving."

We provide gifts to more than 2,000 youth and support to 200 families through our Holiday Giving program.

Invest in our Future with a Named Gift

Each year, we must raise $2.9 million to keep our doors open. Your investment allows us to concentrate on our mission. Our goal is to develop an operational reserve and building maintenance fund, and an endowment that will sustain us through any difficulties we may face in the future. It will ensure that we are always here to serve Worcester's kids – for another 129 years!

Gymnasium-

$1.5 million

Gift Impact: *The centerpiece of our Healthy Habits core area, the gym, sees 400+ kids per day. With sports, dance, and games, the gym is where we help our kids stay healthy.*

The gym has hardwood floors, bleachers, and 6 basketball hoops. 44% of our kids are at high risk for obesity, so we encourage at least 60 minutes of physical activity per day. Kids of all ages participate in our basketball leagues, athletic teams, and other activities for the $25/year membership fee. Dance recitals, fashion shows, craft fairs, etc. are also held in the gym; a named gift would feature prominently in one of our most visible areas.

Kid's Café-

$1 million

Gift Impact: *Our free meal program combats hunger. In Worcester, 1 in 4 kids goes to bed hungry – with 80% of them in poverty, the statistic for Club kids would be far higher. We serve dinner to 300 kids every weekday, with free lunch and snacks all summer. In 2017, we served more than 27,000 meals.*

Our kids live in barren foodscapes, with little access to fresh food. Eating healthy is expensive, and our Club families often rely on cheap-but-filling fast food. Kids Café feeds kids, and introduces them to table manners, hygiene, and nutrition education. We employ several Club teens, and provide them with free ServSafe certification, a valuable resume-boost. Music lessons, dance team practice, staff meetings, and many other activities take place in Kids Café. A major gift to Kids Café would be highly visible, as well as having lasting impact on our kids' health and future prospects.

Performing Arts Suite-

$1 million

Gift Impact: *All kids need opportunities to express themselves positively, and arts programs are far out of financial reach for most of our Club youth. Nearly two-thirds of our members participate in at least one arts program every year.*

Schools are cutting arts programs. Our music lessons, drama club, dance team, digital arts courses, etc. are very popular: A major gift would guarantee that our kids always have a place to use their creativity.

Outdoor Patio-

$500,000

Gift Impact: *The patio is a gathering place, a viewing area, and a major program space during the warmer months. All Club members use it many times a year, for cookouts, ping-pong tournaments, Club-wide performances, and outdoor crafts.*

The patio overlooks the Clark University intramural athletic field, which is open for our use several days per week, and where most of our outdoor activities take place. A major gift would maintain the largest open space for many of our families.

Outdoor Athletic Court-

$250,000

Gift Impact: *Our outdoor court has long provided Club kids with a safe place to play. Most of them live in neighborhoods where there is limited access to open space.*

Our fenced-in outdoor court comes with 2 basketball hoops and lots of possibilities. Designed for basketball, street hockey, and playground games, the court also hosts animal meet-and-greets, hula hoop competitions, and karaoke contests. A named gift would protect one of our most beloved areas for all our kids.

Annual Report Donor List

Gifts from January 1, 2017– December 31, 2017

We have made every attempt to ensure the accuracy of this list; we apologize for any errors or omissions.

Individuals

$75,000 and up

Anonymous

$20,000 - $74,999

James Harrington & Mary Dibara

Ladd Lavallee

Arthur and Debra Remillard

$10,000-$19,999

Edson & Eileen deCastro

David and Barbara Krashes

Thomas LaVigne

Linda Masterman

Dennis and Wendy O'Leary

George and Anna Krikorian Fund at Greater Worcester Community Foundation (GWCF)

$5,000-$9,999

Michael Martin

Elaine and Gerry H. Roy

$1,000-$4,999

Joseph Bafaro

John Batista

John & Kay Bassett

James R. & Paula Rowse Buonomo Fund

Marcia Butzel

Mattie Castiel

Heath & Heather Christensen

Richard Culross

Glenn DeMallie

Saul Feingold

Katie Fischer

Allen Fletcher

Liz and Matt Hamilton

Francis "Steve" Harvey

Colleen Herlihy

Jim Herlihy

Todd Mandella

Edward & Carolyn McGinn

Kevin & Katherine McGovern

Marian McGovern

Metzger Family Fund at GWCF

Erwin & Margi Miller

Arthur M. & Martha R. Pappas Fund

Richard & Marla Pyle Fund at GWCF

Peter Rowden

Dot Stansky

Michael Stanksy

Dana & Cheryl Swenson

Dorian G. Topalian

Traina Family Youth Development Fund at GWCF

The Boys & Girls Club of Worcester is grateful for Mark and Louise Holden's generous support of our Academic Success and Community Engagement programs.

$500-$999

Kristina Andrews

Norman Bitsoli

Kristine & Scott Bostek

Carol Cahill

Christopher Carelli

John Coakley

Matthew Coutu

Brian and Gina Darling

Joseph D. Early

Charran Fisher

Stephen Freeman

Joel Greene & Ann Lisi

David R. & Rosalie Grenon

Steven & Lee Joseph

Reverend Kamau

Brian Killelea

Stephen & Valerie Loring

Lincoln MacDonald

Susan Mailman

Donald and Mary Maloney

David G. Parent

Neftali Pena

Anthony M. Salerno

Paul Shields

Erik and Karen Smith

John and Joan Thompson

Ellin Terrill

David Viens

Peter J. & Sophie Kosky Fund at GWCF

Robert G. & Eliza C. Hess Fund at GWCF

$100-$499

Wendy Abetz

John Ablondi

Douglas F. Adams

Shauree Allotey

James Amorello

Douglas Anderson

David Angel

Richard Ardizzone

Jean A Ashton

Edward Augustus Jr.

Roger Bachour

Roger & Myrtle Bacon

Nicole Baez

Tracy Baldelli

George Ballantyne

Michael Barbera

Diane Barnaby

Gregory Beets

Harris and Deborah Berenson

Morris Bergman

Amanda Bernasconi

Mark Berthiaume

Kevin Bickford

Kristine A. Binette

Eric Blanchard

George Blaney

Leslie Blute

M. Gwyneth Bombard

Mark Bombard

Michael Bonasia

Amanda Boyer

Roger Bradford

Kevin Bradley

Thomas Brick

Courtney Brousseau

Aku Brown

Joshua Brown

Katelyn Brunelle

Phyllis Bruso

Lorraine Brutti

Timothy R. Brutto

H. Paul Buckingham

Nancy A. Buckingham

Amy Bullet

Elizabeth Burbank

Jeffrey Burk

Kim & Chuck Burton

Regis Cain

Lucy Candib

Wanda Cantlin

Cynthia A. Capobianco

Edward J. Capstick

Edwin Carlson

Julie Carney

Miriam Carpenter

Lorraine & Anthony Carruthers

Rachel T. Carruthers

Charles Cary

Christine Cassidy

Amy-Margaret Castellano

Richard & Wendy Cehon

Eduard Cerny

Vilma Ceron

Robert Chakarian

Kathy Chapman

Keith Chester

Christopher Christopher

Lisa Coakley

Michele Coakley

Mark W. Colebrook

James Collins

Gary Comeau

Lynne Connor

Richard Conrad

John Conte

Robert Cousy

Marilyn Cowden

Tracey Cravedi

Dorelee and Michael Crawford

Andrea Crisafulli

Dean Croucher

Jennifer Cruz

Chris Cutliffe

Geraldine Czajkowski

Ellen J. Daly

John Daughney

Chris Davies

William Davis

Anthony DeCiccio

Donald DeFosse

Anthony Detarando

Dennis Dimitri

Mitchell Dlubac

Barbara Dolan

Patricia Domenick

Anthony Donahue

William Donahue

Suzzane Dowdle

LauraLea Dube

Cheryl Ducharme

Thomas Duffy

Christopher Durham

Matthew Early

William Eicholzer

Michael Eressy

John Farnsworth

Michael Fay

Bob Feiner

Neil Feldman

Mercado Felix

Thomas Feraco

Yarimar Figueroa

Catherine Finneran

Marie Fitzgerald

Joy Flanagan

Marilyn E. Flynn

Chris Foley

Joan Foley

Karen Foley

Joanne Fowling

Maria Franceschi

Kevin Franck

David Freedman

Darlene Frigon

Michael Gaffney

Dina Gagne

Laura Galeski

Gale M. Gangi

Edward Gardella

Cynthia Gouley

R.F. Gray

David Green

Jerry Gurwitz

Virgen M. Guzman

Barbara Haller

Patricia Halloran

Patricia Ann Halpin

Beverly Hamilton

Greer and Steven Hanson

Patricia Harrington

Richard Hautaniemi

Henry Hayes

Stephen and Lissa Haynes

Angel Hernandez

Joanne Herring

John Hester

Jay Himmelstein

Kelly Hodgkinson

Linda Holden

Richard Horner

Elizabeth Hubbard

Griffith Hughes

Jennifer Hull

Holly Hunt

Michael Hutchinson

Cindy Jackson

Richard Jarzobski

YouthConnect: The Power of Collaboration

The Boys & Girls Club of Worcester is a proud partner of YouthConnect (YC), which consists of seven executive partners under the fiscal agency of the United Way of Central Massachusetts (UW). YouthConnect provides neighborhood-based recreational, educational, and cultural services to isolated and underserved youth, ages 5-24, in Worcester, including a summer evening program for middle-school youth.

Our Executive Director Liz Hamilton is co-chair of this impactful consortium, with David Connell of the YMCA of Central Massachusetts. Liz proudly touts the consortium's positive influence: "It is unheard-of for national youth-serving agencies to work together in such a meaningful and non-competitive way. Our partners collaborate and share resources to ensure that all of Worcester's kids have the best programs and services. We truly believe that collaboration makes us stronger, and we will continue to collectively advocate for our kids."

Executive Partners + United Way of Central Massachusetts
Boys & Girls Club of Worcester, Frienly House, Inc., Girls, Inc. of Worcester, Worcester Youth Center, YMCA of Central MA, Y.O.U., Inc., and YWCA of Central MA.

History & Accomplishments

- Founded in 1991 as a summer program (YouthNet), transitioned into a year-round model in 2006, and became a consortium in 2011, to measure outcomes and make referrals across agencies.
- As of summer 2017, all 7 agencies embraced the new measurement system, Efforts to Outcomes software, and a pilot summer report initiative was successfully launched. Program impact reports were shared with partners and funders.
  - -Data reporting used to inform and improve our services and practices.
  - -Combined, our agencies reach youth ages 5–24 and we have the capacity to conduct longitudinal studies on thousands of youth.
- Held our first strategic retreat since becoming a program of UW, in April 2018, to establish:
  - -Operating principles
  - -Reorganization of structure and roles
  - -Collaborative goals with WPS, City of Worcester, DPH, and other agencies
  - -Updated initiatives to better serve our youth

To learn how you can help support YouthConnect, please contact Liz Hamilton at lhamilton@bgcworcester.org.

United Way
United Way of Central Massachusetts

YouthConnect
WORCESTER

Rich Jeniski

Russell Johnson

Ryan Johnson

Michael and Kristina Jones

Jaime Kach

Willa Kahn

Peter Kanowsky

Kenneth & Susan Kaufman

Michael Keaton

Lori Keddy

Sally Kimball

Beatrice W. Kiraguri

Margaret Kirk

Anne E. Klejna

Kristin Kotel

Margaret LeRoux

Deanna M. Linsley

Eric Locke

Michael Logan

Miguel and Susan Lopez

Angela Lorente

Caitlin Lubelczyk

Jen Luisa

Patricia Lyons-Gallo

Ernest MacDonald

Gary MacElhiney

Gary MacLeod

Thomas Mahan

Ryan Maher

Joan Malanson

Patricia Malanson

Linda S. Malo

Michael Marcy

Daniel Margolis

Ralph Marois

Edward Martin

Sylvia Martin

Winifred Martin

Liz and Tod Masterman

Albert E. Maykel

Ike McBride

Dawn McCabe

Robert McGee

Patrick McGovern

Maria McInerney

Margaret McKenna

Edward McManus

Donald Mehlhouse

John Merrill

Jessica Michalowski

Cathie Milligan

James F. Mills

Jeffery Mills

Frank Mitchell

John Monfredo

Richard Moore

Michael Moran
Kathleen Morrisey
Frederic Mulligan
Catharine Mysliwiec
Linda Nadeau
Jeannie Nakano
Scott Neithercut
Jessica Nieto
Anne Marie O'Brien
Daniel and Lisa O'Connell
Nicole O'Connor
Nancy Oldakowski
Courtney Oroszko
Justin O'Toole
Hilary Grace Paciello
Michael Palermo
Jeffrey and Mary Ellen Palmer
Cynthia A. Palmgren
Angelo Pappas
Paula Paquette
John Parretti
Charles Patronas
Anthony and Ruth Payne
David Pedini
Vicki Pellegatto
Maureen Peruccio
Dave Peterson
Anthony Petrone

Amie Petrozzi
Jeremiah Pickett
Gene Piskator
Judith A. Polito
Laura Valeri Pompei
Joseph Prudente
Robert Randell
Stephanie Rawady
Judith Reando
Lynn Reardon
Patrick Reilly
William Reilly
Michael Jo Rephlo
Celeste Reyes
James Richardson
Teju Richardson
Christina Rier
Jennifer Riggieri
Peter Roberge
Gareth E. Roberts
Michael Robidoux
Alexandra Rodriguez
Rosemarie Rompe
Beth Rosen
Donald Rowe
Patrice Ruff
Frederick Rushton
John Ryan

Michael Sampson
Walter E. Sands
William Sands
Mark Sansoucy
Trevor Sansoucy
Michael Sarcione
Daniel Sargent
Alex Sarmiento
Joseph Scampini
Gail Schonfeld
Karon Shea
Michelle Sherillo
Helen Shuster
Patricia Silvestri
Alan Snow
Mary Jane Snyder
Mark Soloperto
Joseph and Angela St. Martin
David Stewart
Scott Stow
James Sullivan
Marguerite and J.Paul Sundstrom
Carmen Sanchez
Tom Sweeney
Ann Swenson
Anthony K. Teebagy

Rebecca Teman
Doug Thompson
E. Paul Tinsley
Nicole Tivnan
Lawrence A. Tomasino
Kathleen Toomey
Adam Towner
Malory Truman
Stephen Tuller
Thomas Tuller
Thomas A. Turco
Robert Turnan
Mark X. Tivnan
Patricia Vairo
Herbert Varnum
Carmen Vazquez
Elizabeth Vermette
Anthony J. Vigliotti
Michael Volkert
Elaine Warren
Thomas and Mary Wasso
Mark Waxler
Jeremy Welsh
Edward A. Whalen
Mary Williams
John Wilson
Franklin & Margaret Wolverton

$1-$99

Janice M. Abdelnour
Gloria Abramoff
Lawrence Abramoff
Arriane Aktarian
Dan Allain
John Allain
Mary Allegretta-Butler
Kleodor Asllani
Mario Avila
Paul and Elizabeth Baca
Kathleen Bagge
Linda Bakutis
Laurie Ballantine
Olga J. Baltas
Dominic J Barbara
Gerald Barnicle
Erin Baron
Patrick Baron
Deborah Baroni
Richard Baronoski
Joseph Bartkiewicz
Katelynn Barton
Robert Beaudet
Malcom Beauvais
Roland Bedard
Elizabeth M. Belsito
Kevin and Jane Bennett

Michael Benoit
Jeffrey Berleus
Jay Bernasconi
Cara Bilotta
Heather Bilotta
Mark Bilotta
Vincent Bilotta
Bruce Bisbee
Joseph Bisceglia
Erin Bisnette
Mary Blanchard
Jessica Bobb
Paul Bolton
Lois K. Bond
Deana Bonnett
Arlene Bosch
Tammy Bourakis
Julie L. Bowditch
Mary Brabbs
Melissa Brady
David Braley
Nina Bravman
Chris Breeds
Christopher Breeds
Jaclyn Breeds
Kerry A. Brennan
Megan Brennan
Eva Brown

C.H.I.P. Program– Creating a Healthier Worcester

The Boys & Girls Club of Worcester is a member of C.H.I.P. (Coalition for a Healthy Greater Worcester), whose overall goal is health equity in Worcester County. Whether it means access to food, shelter, medical treatment, or job readiness, the Club helps eliminate gaps between services, with a focus on outreach to vulnerable populations:

- The Club is a one-stop shop where kids access counseling, case management, and referrals without stigma or transportation issues.
- The Community HELP initiative was launched here: It makes it easy to find services for specific populations, for instance a family in crisis who only speaks Spanish. We see when referrals are opened, when the appointment is made, and staff follow up with the youth and family.
- Youth-Police dialogues at our Club heal rifts on both sides.
- Our food pantry and emergency clothing closet help kids & families in need.

Family Plus Case Worker Cindy Jackson speaking with a Club youth

Due to Adverse Childhood Experiences (ACEs), most Club kids are at risk of developing toxic stress, and many could progress to physical/mental ailments, even early death. Without help and treatment, these kids are likely to drop out, engage in delinquent behavior, develop addictions, etc. They know and trust our staff, and can access counseling and other services without anyone knowing.

Stephen Brown
Thomas Brown
Marissa Brunell
Kerry Brunelle
Maryellen Brunelle
Frank Buffone
Clarence Burley
Lynne Burns
Maureen Burns
Thomas E. Burr
Jeffrey Burwick
Kiara Camacho
Alessandro Camarra
Alyssa Caplan
Jennie Caplan
Charles Cappetta
Sharon Cardia
Maria Cariglia
Martin Cariglia
Jean Carter
Kathleen Casey
Luis Abraham Castillo
Cristin Chabot
Debra Charpentier
Misa Choi
Meaghan Chviruk
Kymberly Cianci
John Clancey
Laura Clancey
Virginia Clancey
Ann C. Clark
Danielle Clifford
Eleanor Clifford
Mackenzie Coakley
Michele Coakley
Kelli Coderre
Brooke Coleates
Jocelyn Coleman
Megan K Coleman
Debra Collaroclayton
Kate Connole
Susan Connole
Shellena Connolly
Timothy Cooney
Christine Corbin
Margaret F. Corda
Frederick Cortney
Patricia Costello
Catherine Cowden
Joseph Cox
Eileen Cravedi
Kara Crosson
Kelly Crowley
Marilyn E. Crowley
Kristen Crutchfield
Karen Cruz
AmyMarie Cubero
Whitney Cunningham
William Cupelo
Nicholas Curci
Donald Cushing
Ashley Daige
Jonathan Daige
Lisa D'Ambrosio
James D'Andrea
Pete Bove Daniel
Ryan Daniels
Barbara Davis
Danielle Davis
Heather Davis
Robin Davis
Anita De Felice
Sharon A Deangelo
Paula T. Decosta
Veronica DeLane
Jose Deleon
Catrina DelGais
Stefanie DelRosso
Tamara Denico
Kristie DePari
Eric deRivera
Tara Desmarais
Kaitlyn Devasto
Ariann Diorio

Brett Dillon
Carlos Dingui
Domenic DiPilato
Michael DiReda
David Doherty
Mary Doherty
Terrence P. Doherty
Thomas Dolan
Nicole Donahue
Donald & Melanie Donegan
John Doucimo
Robyn Dudek
Caitlin Duggan
Karen Dumas
Erin Dunbar
Deborah N. Dunn
Joseph J. Durkin
Daniel Dyson
Paul Edmonds
Regina Edmonds
Joan G. Efrid
Marie Jane Eicholzer
Valerie Eid
Barbara A. Englander
Robert Erickson
Kimberly Erlich
Gregory Etter
Linda Faiola
Judy Freedman Fask
Andrea Faticanti
Jessica Fausek
Lara Fensin
Efrain Fernandez
Sarah Jean Fernandez
John Field
Matthew Flaherty
Kelley Flowers
Kerrie Flynn
Rachel Flynn
Linda Foisy
Stephen Foisy
James Foley
Kathleen Foley
Leah Foley
Linda Foley
Ryan Foley
Anthony Frascolla
David Freedman
Jay Freedman
Justine Freeman
Coreen A. Gaffney
Patrick Gaffney
Julie Gagnon
Kathleen Gagnon
Michael Gagnon
Sylvia Galanek
Constance Galanis
Anne E. Galeski
Albert G. Ganem
Carlos Garcia
James L. Garvey
Daniel Gately
Brian Gerard
Margaret Giarusso
Lisa Giglio
Joel Jil
Jessica Gillin
John Glowacki
Leah B. Goldstein
Matthew Goldstein
Heidi J. Goodrow
Elizabeth Goodwin
Marsha A. Gordon
Joel Gore
Joan E. Gosselin
Kevin Gould
Michelle Gour
Barry Graham
Lindsy Graichen
Meagan Gregoire
Ken Grensavitch
Carol Grigas
David Gustafson
Jane Eden Guthro
Rebeca Guy-Hamilton
Jennifer Haley
Ralph and Joy Hall
Mary Hancock
Karolyn Hannen
Gordon Hargrove
Kate Harrington
Edward Harrity
Paula Harrity
Sheila Harrity
Francis Stephen Harvey
Erin Hendricks
Sean Hendricks
Barbara Henise
Colleen Herlihy
Christina Hoffman
Kelsey Hogue
Carly Holbrook
Stephen Holtz
Fran Hopkins
Jason Howard
Suzanne Howatt
Mary Hubert
Bridget Hurley
Maureen Incutto
Paul Irish
Merkendrick Jackson Jr
Erin Jansky
Allison Jasmin
Andrew Johns
Deborah A. Johnson
Jean M. Johnson
Jeremiah Johnson
Alexandria Jose
Azziza Julue
Joan Kariko
Marek Karlowicz
Jillian Karns
Dana Karpowich
Susan Katz
Corrine Keach
Jan M. Kelley
Jennifer Kent
William Kewley
James Kiely
Alyssa Kilmurray
Khrystian King
Ryan M. Kittredge
Elaine and Sidney Klein
Keith Klucznik
Rene Koszerowski
Krysta Kowal
Walter Kuzia
Brenna Lachapelle
Matthew Lamoureux
Brian Landolfi
Lisa Langdale
John & Marylou Laperle
Lesley Lapomardo
Bryan Larson
Dianna Larson
William Lavin
Francis Leahy
Susan Lebel
Sherry Levin
Alice Lichtenstein
Rebecca Lindegren
Deborah Linehan
Angela Liseno
Michele Livingston
Hannah Lloyd
Denise M. Louyakis-Ziogas
Ann Lowery
Kamielle Luzi
Stephanie Lynch
Michael Lyons
Sharon Macdonald
Rebecka L. Mailea
James A. Maniatis
Emily Mankins
Edward S. Mara
John Mara
Laine Margolin
George Markarian

Penny Marston
Rebecca Martin
Diane Masterson
Cheryl Mattison
Stephanie May
Coreen Mayerhofer
Elizabeth McCarthy
John and Diana McCarthy
Samantha McChesney
Sheri McChesney
Rose-Marie McCluskey
Anne McDonald
Beth McGovern
Mike McGrail
Mike McGrath
Kayli McGurn
Colleen McKay
Kevin McKenna
Kristen McKeon
Holly McPherson
Michael McTigue
Brandy Mehlhouse
Dan Mehlhouse
Matt Mehlhouse
Ronald Mehlhouse
David C. Melokian
Peter Merchant
Marie Merenda

Shirley A Merkin
Margaret Metrik
Joseph Michalowski
Timothy Michalowski
Derek Migrants
Janet Milliken
Anne Millott
Michelle Milos
James Mitrink
Tara Molinari
Joshua Monfreda
Gerald Montiverdi
Brenton Moore
Michael Moore
Teresa Moran
Edward Morin
Michael Morrisey
Catherine Morrissey
Kevin Morrissey
James and Jennifer Mowen
Frances Mower
Robert Moylan
Kristin Mullins
Brandy Murphy
Christina Murphy
William and Eileen Murwin
Seth Nagle
Sam Nasrah

Elizabeth Naumann
Thomas Needham
Caitlin Neithercut
Claudia Neithercut
Edward Nevalsky
Judith Niddrie
Rachel Niddrie
Rebecca Niddrie
Debra Nieto
Sophie Njau
Jesse Nowosacki
Kristen Nuzzetti
Cristina Oakes
Brian O'Brien Sr.
Linda O'Connell
Patrice O'Connell
Erin O'Connor
Mary O'Day
Kelly OMalley
Daniel & Angela Orange
Monica Otano
Elizabeth Ovasio
Gloria Pacheco
William Pacheco
Alexandria Paladino
Laura Paladino
Paula Palmer
Pamela Panarelli

Christopher Panarello
Ernest Pantos
Joseph Papandrea
Ruth Pare
Stephanie Pasha
Tracy Pat
Deanna Pavone
Michael Pellegrino
Nicholas Penna
Patricia Pennucci
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Kelly Piskator
Philip L. Plainte
Emely Plasencia
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Jason Powers
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George Reidy
Karynsue Marchione Reidy
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Karyn Sansoucy
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Matthew B. Woodard
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Tawana Wright
Alka Yadav-Mehta
Bridgette Yanez
Andre Yanni
Mary Zamarro
Amoret Zamarro Beiter
James Zeller
Robert Zemaitis
Dawn Zork

In-Kind

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Christine Anthony
Beth Bafaro
Tracey M. Baldelli
Patti Barnard
Valerie McGinty Barr
Emily Batt
Sue Bernard
Kristine Boland
Janet Bolivar
Julie Bowditch
Eva Brown
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Erin Castro
Mike Cimini
Cassie Clardina
Lisa Clark
John Creedon Jr.
Julie Davenport
Emily Downey
Emily Ascolillo Downey
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Sheryl Fijol
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Idella Hazard
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Amanda Misilo
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Joy Murrieta
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Valerie Valant

Cynthia Vanasse

Karen Weiner

Mary Ellen Wessell

Lori Yard

Businesses, Organizations, Trusts and Foundations

$100,000 and over

Francis A. & Jacquelyn H. Harrington Foundation

George I. Alden Trust

United Way of Central Massachusetts

Worcester Housing Authority

$75,000 -$99,999

DCU for Kids

Amelia Peabody Charitable Fund

$20,000 - $74,999

Amelia Peabody Foundation

"Bound for D.C."– Worcester Police Gang Unit

Bradley C. Higgins Foundation

Byrne Criminal Justice Innovation Grant

City of Worcester – Community Development Block Grant

Fletcher Foundation

George F. and Sybil H. Fuller Foundation

Greater Worcester Community Foundation

Hanover Insurance Group Foundation, Inc.

Stoddard Charitable Trust

The Mary M. Coes Charitable Trust

The TJX Foundation, Inc.

UNUM

$10,000-$19,999

Albert W. Rice Charitable Trust

Community Foundations of North Central MA

Demoulas Foundation

Ruth H. & Warren A. Ellsworth Foundation

Fallon Health

J. Irving England & Jane L. England Charitable Trust

Masterman's LLP

Newman's Own

Ninety Nine Restaurant & Pub

Reliant Medical Group

Rockwell Foundation

$5000-$9999

FedEx Services

Massachusetts Bankers Association Charitable Foundation Inc.

Massport Port Authority

Mint Green Planet

People's United Bank

Schwartz Charitable Foundation

TD Bank - Worcester Branch

TD Charitable Foundation

Teamsters Local Union No. 25

The Agnes M. Lindsay Trust

The Health Foundation of Central Massachusetts, Inc.

Wells Fargo Foundation

Windhorse Capital Management, LLC

Worcester Center for Performing Arts

Worcester Railers HC Charitable Foundation, Inc.

$1000-$4999

AbbVie Inc

Allegro MicroSystems, Inc

Andrew B. O'Donnell

AT&T Inc.

Boys & Girls Club of America

Charter Communications, Inc

Coghlin Electrical Contractors, Inc

Commerce Bank

Conte Insurance Agency, Inc

Cornerstone Bank

CSX Transportation

Diamond Technical Services

Dresser & McGourthy, LLP

Eliot Community Human Services

Elizabeth Orndorff Trust

Enterprise Holdings Foundation

ERA Key Charitable Organization

Family Services of Central MA

Fidelity Bank

First Bristol Corporation

GAP Foundation

Google Inc.

Harvard Pilgrim Health Care

Herlihy Insurance Agency

Hester N. Wetherell Trust

Imperial Distributors

Income Research + Management

J.J. Bafaro

Josephs Lock & Safe Co.

Lamoureux Ford

Corporate Involvement– Make a Difference Today

The Boys & Girls Club of Worcester strives to form strong, lasting relationships with our corporate paprtners, a crucial aspect to the growth of our organization. Volunteerism and in-kind donations are great ways to give back to our community. Corporate volunteers provide additional resources that enhance our programs and services. There are countless ways to make a difference in the lives of our kids:

- Service Day- Performing yardwork, cleaning the interior of the building, painting rooms, etc.
- Arts & Crafts- Doing a craft project with our kids ages 5-12.
- Career Workshop- Visiting our pre-teens and teens and discussing your career and the type of opportunities your company provides.
- Kids Café- Serving dinner to approximately 300 youth on Monday-Friday nights.
- Holiday Giving- Hosting a toy drive, donating gifts to Club youth, "adopting" a Club family, and attending a gift-wrapping party at the Club.
- Homework Help- Assisting school aged kids with their homework assignments.

For more information, please contact info@bgcworcester.org.

Pictured: Masterman' s LLP on their "Founders Day of Service"

"In my opinion, there is no better investment than the Boys & Girls Club of Worcester. The kids and staff deserve the very best, and Masterman's LLP is honored to be a partner."

- Tod Masterman, Masterman's LLP

Law Offices of Richard Rafferty, Jr. PC

Leominster Credit Union

Lions Club of Shrewsbury

Mark & Bette Staruk Investment Properties

Morgan Stanley Smith Barney

Noar's Oil

P & D Ventures LLC

P & J's Vending Inc

Private Wealth Management Group LLC

Saint Vincent Hospital

Saint-Gobain

Santander Bank

South High Community School

Teamsters Union Local No. 170

UMass Medical School

UMass Memorial Health Care, Inc

UniBank Worcester Branch

United Bank

Wyman-Gordon Foundation

$500-$999

Assumption College

Benjamin S.Newton Trust

Bowditch & Dewey, LLP

College of the Holy Cross

Comm to Re-Elect Jim McGovern

Commerce Associates Limited Partnership

Conte Insurance

Country Bank

Prudential Parent Realtors

Dunkin Donuts

Eden Jane Attorneys at Law

Fisher Contracting

Green Diamond, LLC

Harr Toyota

New England PBA Local 911

Seven Hills Charter Public School

St. Mary's Church

Technology Business Group Inc.

WCDSA Charitable Foundation, Inc.

Worcester Bravehearts

Worcester County Memorial Park, Inc

Worcester District Attorney's Office

$100-$499

A Thyme And A Place

Acme Blue Print Co, Inc.

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Better Business Bureau of Central New England

Bob's Discount Furniture Charitable Foundation

Boulevard Towing

Cappello Heavy Transport, LLC

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Cherry Hill School PTO

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Jem27, Inc.

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Karon Shea Modeling Management

L.B. Wheaton, Inc.

Leominster Credit Union

LUK Inc.

MA/RI District of the United Pentecostal Church

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Melvin S. Cutler Charitable Foundation

National Grid USA Service Company

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RJH Concrete, Inc.

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Saint Vincent Hospital Credit Union

Squirrel - Eze

St. Pierre & St. Pierre, P.C

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Texas Roadhouse

The Bridge of Central Mass, Inc.

UHAI For Health Inc.

Variety Auto Sales

Vendors Unlimited, Inc.

Wealth Advisory Services, LLC

Worcester County Sheriff's Department

Yesterdays Legends

$1- $99

AVCO Consulting Inc.

Cerrone, Graham & Shepherd, P.C.

Cranberry Lake Association

Dean's Automotive

Design of Mine

Giacomo's Gourmet Granolla LLC

Our Deaf Survivors Center, Inc.

Paul's Center Bakery

PricewaterhouseCoopers

Dean's Automotive

Design of Mine

Giacomo's Gourmet Granolla LLC

Our Deaf Survivors Center, Inc.

Paul's Center Bakery

PricewaterhouseCoopers

Spot-On Shows and Exhibits

Target Store #1348

True Value

Worcester Deaf Club, Inc.

Worcester Martial Arts Academy

In Kind

Algonquin High School

Banana Republic at the Blackstone Shoppes

Bartholomew & Company, Inc

Basement Candy

Blanchard Foods Corporation

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Bowditch & Dewey, LLP

British Beer Company

Calabria Ristorante

Central MA Ruff Riders

CGI

Children's Smile Coalition

Clark University

College of the Holy Cross

Congregation B'nai Shalom

Donate

Country Bank

DDS Group Home

DentaQuest Institute

Diamond Technical Services

Digital Federal Credit Union

El Basha (Park Ave)

Enterprise Holdings

Evolution Sports Facility

eXcel Fitness

Flying Rhino Cafe & Watering Hole

GAP Outlet at the Blackstone Shoppes

GH2 Fitness and Training

H & R Block

Hanover Insurance Group Foundation

Harley Mother's Club

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Karon Shea Modeling Management

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Saint Vincent Hospital

Shooting Stars Performing Arts

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The Hanover Insurance Group

The TJX Foundation

This Week in Worcester

UNUM

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Worcester Bravehearts

Worcester Magazine

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Worcester Probate Court

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Kids Club at Great Brook Valley

180 Constitution Avenue
Worcester, MA 01605

Plumley Village Extension

16 Laurel Street
Worcester, MA 01608

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